

School Cafeteria Employees UNITEHERE Local No. 634

Health & Welfare Fund

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Minutes of the Special Meeting of the Board of Trustees

Held on Tuesday, May 30, 2023

Via Zoom

Present Were:

Nicole Hunt and Warren Heyman – Union Trustees

Lisa Norton and Marissa Quinn – Management
Trustees

Also Present Were:

Deborah R. Willig, Esq. and Kelly Brogan, Esq. of
Willig, Williams & Davidson – Legal Counsel; Jane
Flanagan of Summit Actuarial Services – Fund
Consultant; Alicia Cochran of Associated
Administrators, LLC – Administrative Manager;
Jennifer Fuhrmann-Berger; Polly Pardo, Kevin Roe
and Tom Rowe of BeneCard – Pharmacy Benefit
Manager

The meeting was called to order at 3:06 p.m. with Ms. Hunt presiding as Chairperson. Notice of this meeting was communicated prior to the date of the meeting. A quorum was present.

Ms. Pardo introduced the BeneCard team and provided an explanation for the special meeting, to discuss BeneCard's cost saving program recommendations from the April 25, 2023 meeting. Ms. Cochran noted that a special committee of Trustees was formed for the discussion.

Mr. Rowe reviewed four recommended programs: ResponsibleRX, New To Market Drug List, Starter Dose: Oral Cancer and Specialty Medications, and Specialty Copay Assistance and Alternative Funding. Mr. Rowe said ResponsibleRx excludes non-essential drugs to offer cost savings to the Fund and that medications that provide no added value are considered non-essential and can be excluded. He said that currently, there is one impacted member. He discussed the New To Market Drug List, stating that this strategy excludes new drugs to the market for the first 6 months. He said the exclusion period will allow for determination of a medication's place in the market and development of clinical criteria and that there is no current member impact. Mr. Rowe then reviewed the Starter Dose: Oral Cancer and Specialty Medications. He explained this strategy limits the first fill of oral cancer and specialty medications to 14 days. Lastly, Mr. Rowe discussed the Specialty Copay Assistance and Alternative Funding strategy. He said the strategy assists lowering member out-of-pocket costs on specialty medications and the program is designed to

migrate the plan's spend on high-cost specialty medications. He noted a fee for this program.

The Trustees discussed each strategy and the potential cost savings and member impact. Ms. Flanagan commented that she is aware of other Funds that have implemented the Specialty Copay Assistance and Alternative Funding program. Ms. Brogan suggested that Ms. Flanagan and Mr. Iannucci review the program and provide a recommendation at the next meeting.

MOTION was made to adopt the ResponsibleRX strategy effective June 1, 2023.

UNANIMOUSLY ADOPTED

Ms. Hunt noted the one affected member and the Trustees requested that the member be grandfathered.

MOTION was made to adopt New To Market Drug List effective June 1, 2023.

UNANIMOUSLY ADOPTED

MOTION was made to adopt Starter Dose: Oral Cancer and Specialty Medications effective June 1, 2023.

UNANIMOUSLY ADOPTED

Ms. Pardo said that BeneCard would provide reporting on a quarterly basis regarding the programs.

There being no further business before the Board of Trustees, the meeting was adjourned.

Union Trustee

School District Trustee